

Seascape Belgium Bvba

Data Privacy Policy

Version: January 2026



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The purpose of this Privacy Policy is to outline how Seascape Belgium - the data owner and controller - deals with any personal data we may collect from Seascape Belgium website visitors, job applicants and service clients – the data subjects.

Who we are

When we refer to “we” or “our” in this Policy we are referring to Seascape Belgium. When we refer to “you” or “your”, we are referring to any user of any of Seascape Belgium’s websites, apps or services.

- Legal address: Louizalaan 331 box 5, 1050 Elsene, Belgium
- Telephone number: +32(0)497/43.33.71
- Registration number: 0675.792.565

Types of data we collect and what we use it for

For some of the Seascape Belgium services and activities, collection and processing to a limited extent of personal data is necessary. Seascape Belgium processes personal data only where we have a valid legal basis under GDPR, such as performance of a contract, compliance with legal obligations, legitimate interests, or where you have provided consent. By providing and/or entering your personal data, you agree to the collection and processing of your data as outlined in this data privacy policy. Seascape Belgium may require or collect personal data for the following activities:

1. **Website visitor tracking:** Like most websites, we gather analytical data collected on an aggregated basis of all visitors to the website through Google Analytics. These data concern: IP address, time information, and URL visited. The data that we collect through Google Analytics is anonymised and is therefore not personally identifiable. The website visit statistics are collected purely for internal informative purposes to enable understanding of the website traffic;
2. **Personal data offered for job applications:** Personal data offered by the data subjects in the context of job applications, will be used solely for processing the application, unless consent is given to be contacted for future opportunities. The data will only be available to Seascape Belgium personnel handling the recruitment and to the members of the internal interviewing panel. The emails and personal data received at recruitment@seascapebelgium.be and info@seascapebelgium.be will be stored for up to 6 months for evidence purposes in case of legal claims by the applicant. In case of hiring, the personal data will be shared with Securex, the social secretariat for Seascape Belgium;
3. **Questions and feedback sent to Seascape Belgium via contact web form or email:** When you choose to complete the contact web form on our website or send a direct request to info@seascapebelgium.be, you supply your name and email address, the details of your visit (date and time), and automatically agree to this Privacy Policy (in case of the web form). We use this information to respond to your query and once collected we store this information for up to 15 years where required for contractual or legal defence purpose;
4. **Client information:** When you choose to work with Seascape Belgium as your service provider, or where you are the service provider, it is necessary for the performance of a contract to supply

your contact details which are shared only with the Seascape Belgium HR Team. The data will be stored for a period of up to 10 years after the end of the contract;

5. **Personal data collected in the framework of European Framework Contracts and Horizon 2020/Europe/other projects:** In some cases, for example when Seascape Belgium develops and sets up the website of a project in which it is a project partner, as part of its Communication, Outreach and Dissemination activities in the framework of that project, Seascape Belgium acts as independent controller and may collect and process personal data. These data can include:

- Anonymised analytical data of project website visitors through Google Analytics (see point 1 above);
- Webinar and event registration details (e.g. name, email, affiliation, dietary requirements, etc.);
- Web form details (e.g. name, email, affiliation, etc.);
- Newsletter subscription details (e.g. name, email, affiliation);
- Taking of interviews, pictures, videos, footage, etc, in view of the production of project communication assets;
- Stakeholder surveys, including online questionnaires and targeted interviews (e.g. name, affiliation, email address, etc.);
- Questions and feedback sent in private messages on the social media platforms of the project in question;
- Questions and feedback sent to the general project email address in case it is hosted by Seascape Belgium. In the latter case, by contacting the project email address you automatically agree to the project's Privacy Policy.

Please refer to the individual project websites for more information. The above information may be shared with other project beneficiaries for the purposes of the project activities, i.e. only within the respective project partners and not outside or with third parties unless you have requested it or given your consent. In some circumstances your data may be shared with the European Commission in which case Your Data will be processed in accordance with the European Commission Privacy Policy available at: https://ec.europa.eu/info/privacy-policy_en. All project partners including Seascape Belgium, are bound to process personal data under the signed project Consortium Agreement in compliance with the applicable EU, international and national law on data protection (Regulation (EU) 2016/679 and Regulation (EU) 2018/1725). These data are stored between 5 and 15 years after the project end, in accordance with the project's own data policy as applicable.

Seascape Belgium do not collect any unnecessary personal data, nor process data in any way not specified in this Privacy Policy.

How we use cookies

When you visit the Seascape Belgium website, we provide a cookie notification which informs you that we use cookies on this site. Cookies ensure that we give you the best experience on the website. A cookie is a small file of information which is sent to your computer when you visit a website. This file allows the site to recognise your browser and can be used to store use/browse preferences. You can choose to accept cookies or not within your browser settings. Different browsers have different controls available to you. Typically, your browser will enable you to choose to accept, refuse or delete all cookies.

With whom is your data shared

- **Personal data offered for job applications & Feedback through website or email:** The Seascape Belgium Human Resources team, responsible for handling the queries through the contact-us form or directly to info@seascapebelgium.be or recruitment@seascapebelgium.be, and also responsible for handling incoming spontaneous and targeted applications;
- **Client information:** The Seascape Belgium Human Resources team;
- **Anonymised website visitor tracking:** IT responsible, and all staff in processed form (e.g. in the form of graphs);
- **Personal data collected in the framework of European Framework Contracts and Horizon 2020/Europe projects:** Your data will be shared only with those involved in implementing the activity for which you provided consent for the processing of your data. E.g. if you signed up to a newsletter then your data will be shared with the partners responsible for publishing the newsletter. If you registered for an event, your data (and only what is relevant) would be shared with the event organisers i.e. project partners and service providers (special needs, specific catering requirements where necessary).
- **International transfers:** Some service providers may process personal data outside the European Economic Area (EEA). In such cases, Seascape Belgium ensures that appropriate safeguards are in place, such as the European Commission's Standard Contractual Clauses, to protect your data in accordance with GDPR.

How do we store your data?

When you contact us via the online form, your contact information is securely stored in line with our Privacy Policy.

Your data protection rights

As data subject, we would like to make you aware of your data protection rights. Every user is entitled to the following:

- The right to access: You have the right to ask Seascape Belgium for copies of your personal data;
- The right to rectification: You have the right to request that Seascape Belgium correct any information you believe to be inaccurate;
- The right to erasure: You have the right to request that Seascape Belgium erase your personal data from our records;
- The right to restrict processing: You have the right to request that Seascape Belgium restrict the processing of your personal data, under certain conditions;
- The right to object to processing: You have the right to object to Seascape Belgium processing your personal data, under certain conditions;
- The right to data portability: You have the right to request that Seascape Belgium transfer the data we have collected to another organization, or directly to you, under certain conditions. If you make a request, we have one month to respond to you. For contact details, please see below.

You can exercise these rights by sending an e-mail to privacy@seascapebelgium.be and Seascape Belgium will make all reasonable and practical efforts to comply with your request, if it is consistent with applicable law and professional standards.

When a request is made, Seascape Belgium may demand extra information to confirm identity. Note that the GDPR stipulates that each request must be logged.

Data retention

We will delete your personal data upon request where possible, unless we are required to retain it for legal, contractual, or legitimate business reasons..

Questions and complaints

If you have any questions or wish to raise a complaint regarding personal data stored on Seascape Belgium, you can contact us by email at privacy@seascapebelgium.be. If you are not satisfied, you can file a complaint to the Belgian Privacy Commission, the National Data Protection Authority (DPA) for Belgium. The contact details are as follows: Gegevensbeschermingsautoriteit, Drukpersstraat 35, 1000 Brussel, e-mail: contact@apd-gba.be (www.gegevensbeschermingsautoriteit.be). Where processing is based on consent, you may withdraw consent at any time.

Updates to the Privacy Policy

The Seascape Belgium Privacy Policy is reviewed periodically. Seascape Belgium reserves the right to modify its Privacy Policy at any time without notice. The 'Last updated' section at the top of this page indicates when it was last revised. Any changes to this Privacy Policy will become effective once we post the revised version on the Seascape Belgium website. Your use of the Seascape Belgium website and services following these changes means that you accept the Privacy Policy.

How to contact us

The data owner, controller and processor for this website is Seascape Belgium, located in Brussels, Belgium. If you need to contact Seascape Belgium about any of your rights as set out in this Privacy Policy, all such requests should be made in writing by email to: privacy@seascapebelgium.be